



# VIVEKANANDA KENDRA VIDYALAYAS ARUNACHAL PRADESH TRUST

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Date : 15.01.2022

Paush, Shukla 13, Yugabd 5123

To  
Dr. S. Chamundeswari Ji,  
Principal,  
N.K.T National College of Education for Women,  
No. 41, Dr, Besant Road, Triplicane,  
Chennai, Tamil Nadu - 600005

**Subject: Invitation for Job applications from the final year & passed out B.Ed students for "Assistant Teacher" post in Vivekananda Kendra Vidyalayas (VKV) schools in Arunachal Pradesh**

Namaskar,

You may be cognizant that "Vivekananda Kendra" is a spiritually oriented service mission inspired by the grand ideals of Swami Vivekananda, the cyclonic monk of mother Bharat; fortified with the dynamic vision of Mananeeya Sri Eknath Ranade, the founder of Vivekananda Rock Memorial and Vivekananda Kendra.

It is running 41 CBSE- affiliated English medium schools, popularly known as "Vivekananda Kendra Vidyalayas" (VKVs), for the students in the state of Arunachal Pradesh, under one of its education projects, "Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust (VKVAPT)". This chain of schools in Arunachal Pradesh was started in the year 1977. Our schools are well-known for the Academic Excellence.

We invite job applications from the final year students of B.Ed. course from your esteemed college, for the post of "Assistant Teacher" in our VKV schools in the state of Arunachal Pradesh. We request you to kindly inform the final year students about this, and those interested can email their resume to our email address [hr@vkvapt.org](mailto:hr@vkvapt.org). We also request you to kindly arrange for the display in Common Notice Board of your esteemed institution the following enclosed files: 1) VKV Teachers' Wanted Poster, and 2) VKVAPT Service Terms & Conditions.

The interested students can visit our websites [www.vkvapt.org](http://www.vkvapt.org) and [www.vrmvk.org](http://www.vrmvk.org) for more information of your institution.

We hope & pray for your positive response.

Thanking You,  
Yours sincerely,

(Nitin R. Jain)  
HRD Manager, VKVAPT



Human Resource Development Manager  
Vivekananda Kendra Vidyalayas  
Arunachal Pradesh



# **Vivekananda Kendra Vidyalayas Arunachal Pradesh Trust**

## **Administrative Office:**

**Riverside, Near District Court/ Phool Bagan, Next to S.P. Office / DTP Dyke, Dibrugarh – 786001, Assam**

## **Registered Office:**

**VKV Complex, Near Bage Tinali, Doimukh Road, Nirjuli – 791109, District: Papum Pare, Arunachal Pradesh**

**Website: [www.vkvapt.org](http://www.vkvapt.org) Email: [hr@vkvapt.org](mailto:hr@vkvapt.org)**

## **Highlights of Terms and Conditions of Service**

### **Starting Salaries for Residential Teachers:**

- For experienced Senior Secondary (H.S.) level teachers (P.G. + B.Ed.): **Rs.25,000/- p.m.** consolidated. Probation Period = 1 year only. At least 2 years teaching experience in CBSE-based Senior Secondary level required.
- For Secondary level P.G. with B.Ed.: **Rs.22,000/- p.m.** consolidated. Graduate with B.Ed./M.P.Ed./M.Tech/MCA: **Rs.20,000/- p.m.** consolidated. Probation Period = 1 year only.
- For Primary level Graduates with D.El.Ed./D.Ed./B.P.Ed./B.E./B.Tech/BCA: **Rs.18,000/- p.m.** consolidated. Probation Period = 1 to 2 years.

### **Other Terms & Conditions after Regularization of Services:**

- **Later Salaries:** After the successful completion of one year of service, the service shall be regularized, that is, it shall be made permanent and put on scale. **Regularized salaries shall be compatible with 7<sup>th</sup> Central Pay Commission recommendations.**
- **Annual Increment** every year as per 7<sup>th</sup> CPC Grade Pay Matrix level.
- Upward Revision of D.A. (**Dearness Allowance**) on Annual basis.
- **Other Benefits:**
  - Our regularized employees are covered under **Old-age benefits like Employees Provident Fund and Gratuity.**
  - **Paid Leaves:** They also enjoy per academic year:
    - **45** days Vacation Leave,
    - **10** days Special Earned Leave, and
    - **12** days Casual Leave.
  - **Rent-free Residential Accommodation:** Facility of Free (non-chargeable) single bachelor accommodation in Staff Quarters located within the campus of the school. This facility is for all staff members throughout their service-life in our organization. Single bachelor accommodation means that in a Staff quarter, one has to share the quarter with one more teacher of same gender, both having separate single



rooms, but common kitchen and attached toilet-cum-bathroom. During the probation period, there is no permission to keep family members. After regularization of service, teacher may request school authority for a family-quarter. If such quarter is vacant in school-campus, it shall be allocated.

- The children of our staff members are charged ***school-fees at subsidized rate***.
- ***Fooding***: One can avail food in the students' Mess of the school at ***subsidized rate*** of approximately Rs.1400/- p.m. Staff also have option to prepare their own food in quarters, once they arrange for Gas chulha LPG connection.
- ***Successful completion of probation period depends upon:***
  - Satisfactory performance as a teacher, good inter-personal relations with colleagues as well as students,
  - Absence of bad habits like tobacco and liquor consumption, and
  - Successful completion of mandatory One-month Teachers' Orientation Camp at our organisation's Head Quarters in Tamil Nadu, held in April month every year. It is named as '***Acharya Prashikshan Shibir (APS)***'.

There is ***high job-security*** for staff in our organization. After the regularization of services of any staff, if the performance of staff is satisfactory and if he/she does not possess bad habits of consumption of alcohol and tobacco related products and other undesirable habits, then this is a ***job for life-time***; one can work up to retirement age.

#### **Briefly about our organization:**

***Vivekananda Kendra is an all-India Spiritually oriented Social Service Mission***, spreading the ideals of the great patriotic saint of India, ***Swami Vivekananda***.

In the ***state of Arunachal Pradesh***, our organization is running ***37*** numbers of ***CBSE-affiliated English medium schools***, some of which up to Secondary and Higher Secondary level. Since the inception of first 7 schools in the year ***1977***, our schools have focused on not only providing ***Quality Education***, but also generating among students qualities of ***Patriotism and Spirituality***.

Vivekananda Kendra gives ***ample opportunities to our teachers for their professional as well as personal development***.

Vivekananda Kendra Vidyalayas (VKVs) have been recognized by the people of Arunachal Pradesh as one of the most reputed and sought-after educational institutions of the state, providing Quality-education to the masses, and have earned their respect.

Being an NGO, we do have limitations in providing initial salary to a certain limit. However, ***those who really love and enjoy the profession of teaching, VKVs are one of the ideal destinations for them, providing congenial, healthy and spiritual work-environment***.