

Report on Incubation 2020-2021



N.K.T. NATIONAL COLLEGE OF EDUCATION FOR WOMEN
(Autonomous)

Report on the Session for Incubation of Innovative Ideas

2nd June 2020



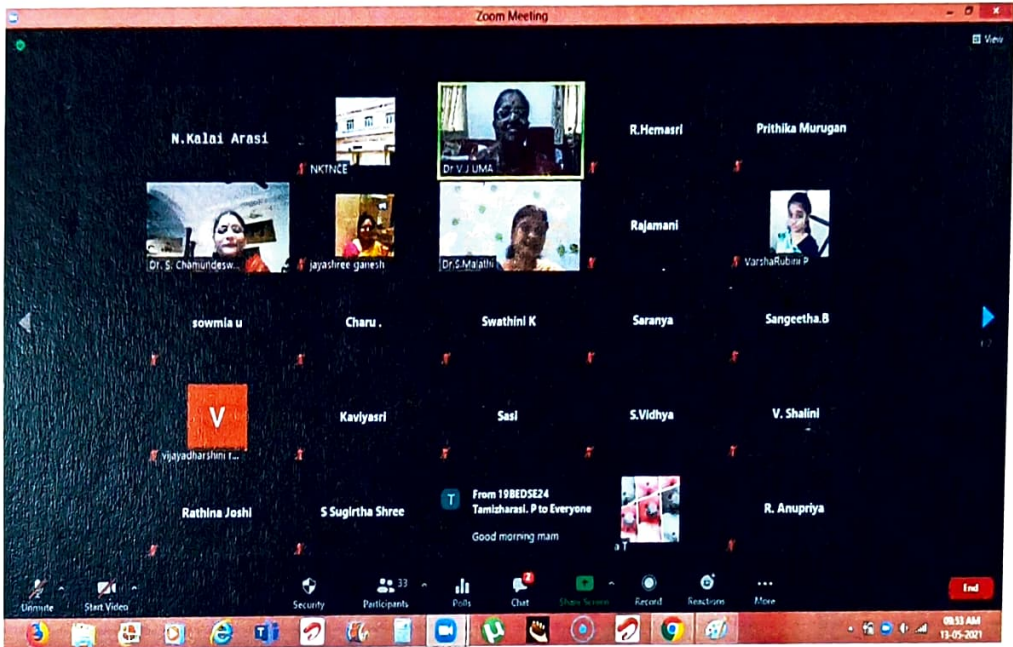
2020-2021

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In order to achieve quality and excellence in academics and research, it is required to innovate each and every sphere of our higher education sector, be it curriculum design, teaching pedagogies, research designs and methodologies, community outreach and extension activities, publishing practices, faculty improvement and enrichment programmes, student and teacher exchanges with foreign universities, performance linked incentives and career progression, student feedback mechanism, assessment and accreditation, national ranking criteria, skill enhancement practices, vocational training programmes, green campus initiatives, student placement opportunities, deputation regulations, development plans and long-term strategies for progress and growth of our higher education institutions.

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Unless all these areas are addressed simultaneously on a war-footing through well-documented policies and procedures, it is hard to re-imagine, redeem, and rediscover our Higher Education Institutions as world-class institutions. With the vision to meet the evolutionary and dynamic challenges in Education by scrupulously transforming students to Global Educators every year the R & D Centre of the College organizes the Session for incubating innovative ideas for performance improvement.

The Session for Incubation of innovative ideas for the academic year 2020 - 2021 was held Online on 2nd June 2020. The session was held to brainstorm ideas for innovative practices relating to performance improvement in Research and Outreach performances of the Institution.

The session involved a structured and analytical process that would help to develop imaginative ideas. Brainstorming provides a free and open environment that encourages everyone to participate and to contribute fully, helping them develop a rich array of creative solutions.

The Incubation Session encompasses the following stages:

Stage-1: Planning

(i) Preparation of the Group

The Programme was scheduled Online on 2nd June 2020 at 11am and the participants were the Principal, Dr. S. Chamundeswari, Head of the R & D Centre, Dr. N. Kalai Arasi, Dean of Academics, Dr. S. Malathi, Faculty members and two students from each pedagogy of school subject. The Session was recorded by Mrs. A. Enid Ruth, Assistant Professor of Education.



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(ii) Identification of Areas for Performance Improvement

- Equipping Knowledge and Skills for Online Teaching-Learning & Evaluation
- Updating Research Expertise
- Counselling services for Community Welfare

Stage-2: Brainstorming Session for Incubation of Innovative Ideas

The group discussion started to incubate new ideas and all members were encouraged to participate, building on each others' ideas is one of the most valuable aspects of group brainstorming. The Coordinator of the R & D Centre, Dr. N. Kalai Arasi, guided and supported the discussion by stimulating the generation of new ideas.

(i) Ideas Incubated

Participants brainstormed and the ideas incubated were as follows:

- Online Faculty and Student Development Programmes to enhance knowledge and skills required for Online Teaching-Learning & Evaluation.
- Research Colloquium (Winter & Summer sessions) to share expertise among Faculty members and Research Scholars.
- Guidance & Counselling Support Services to the student fraternity.
- Online Outreach Programme for the well-being of students and neighbourhood community.

(ii) Planning

The following Programmes were planned to realize the ideas incubated.

- Faculty Development Programme: A Six-Day Training on Teaching-Learning Digital Tools during the months of June-July, 2020 by inviting Resource Experts, Dr. Judy Grace Andrews, HOD, Research Centre, and her team from Gandhi



Shikshan Bhavan's Smt. Surajba College of Education, Mumbai, our Knowledge Partner.

- A Five-day Online Student Development Programme on Augmenting Pedagogical Horizons for 24/7 Learning to make use of the time during the lockdown period by inviting National Awardees.
- Research Colloquium by Faculty members during the months September-October (Winter Session) and April-May (Summer Session) to share research expertise.
- 'You Share & We Care', Programme for the wellness of student fraternity in the community.
- Online Outreach Programmes to create awareness and to give training in indoor games like Chess for the welfare of the neighborhood community during pandemic lockdown.

The session was a very productive one as all experience and creativity of all participants was made use of and it also made everyone feel that they have contributed to the solution and also to share creative ideas with each other.

Stage-3: Execution

The execution of the innovative ideas generated will be achieved by charting out relevant programmes with the approval of appropriate committees.

Stage-4: Review

After the execution of Innovative Ideas generated at the Session for Incubation of Innovative Ideas will be reviewed for future improvement.

Discussion on the Outcome of Ideas Incubated in the Previous Session held on 10th July 2019

The ideas incubated in the previous session held on 10th July 2019 was discussed and found to be very successful. The Principal placed on record her appreciation to all

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Students and Faculty members who were a part of the Incubation Session held on 10th July 2019 and for implementing the ideas during the Academic Year 2019-2020.



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