



**N.K.T. NATIONAL COLLEGE OF EDUCATION FOR WOMEN
(Autonomous)**

**Report on the Session for Incubation of Innovative Ideas
2019-2020**



10th July 2019

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In order to achieve quality and excellence in academics and research, it is required to innovate each and every sphere of our higher education sector, be it curriculum design, teaching pedagogies, research designs and methodologies, community outreach and extension activities, publishing practices, faculty improvement and enrichment programmes, student and teacher exchanges with foreign universities, performance linked incentives and career progression, student feedback mechanism, assessment and accreditation, national ranking criteria, skill enhancement practices, vocational training programmes, green campus initiatives, student placement opportunities,

deputation regulations, development plans and long-term strategies for progress and growth of our higher education institutions.

Unless all these areas are addressed simultaneously on a war-footing through well-documented policies and procedures, it is hard to re-imagine, redeem, and rediscover our Higher Education Institutions as world-class institutions. With the vision to meet the evolutionary and dynamic challenges in Education by scrupulously transforming students to Global Educators every year the R & D Centre of the College organizes the Session for incubating innovative ideas for performance improvement.

The Session for Incubation of innovative ideas for the academic year 2019 - 2020 was held on 8th July 2019. The session was held to brainstorm ideas for innovative practices relating to improvement in Research and Outreach performances of the Institution.

The session involved a structured and analytical process that would help to develop imaginative ideas. Brainstorming provides a free and open environment that encourages everyone to participate and to contribute fully, helping them develop a rich array of creative solutions.

The Incubation Session encompasses the following stages:

Stage-1: Planning

(i) Preparation of the Group

The Programme was scheduled on 8th July 2019 at 5.30pm and the participants were the Principal, Dr. S. Chamundeswari, Co-ordinator of the R & D Centre, Dr. N. Kalai Arasi, Dean of Academics, Dr. S. Malathi, Faculty members, two or three students from each pedagogy of school subject, M.Ed., M.Phil. and research scholars. The Session was recorded by Mrs. A. Enid Ruth, Assistant Professor of Education.

(ii) Identification of Areas for Performance Improvement

- Knowledge and Skills for Teaching-Learning
- Cyber awareness
- Quality Management in Educational Institutions
- Community Welfare programme

Stage-2: Brainstorming Session for Incubation of Innovative Ideas

The group discussion started to incubate new ideas and all members were encouraged to participate, building on each others' ideas is one of the most valuable aspects of group brainstorming. The Coordinator of the R & D Centre, Dr. N. Kalai Arasi, guided and supported the discussion by stimulating the generation of new ideas.

(i) Ideas Incubated

Participants brainstormed and the ideas incubated were as follows:

- Workshop on Development of Question Bank for the Semesters-I & IV of B.Ed. and M.Ed. programmes to enhance the content knowledge and thereby gain expertise in framing questions according to the difficulty level of the content.
- Orientation and Training in effective use of Smart Interactive Whiteboard for faculty and student-teachers to equip them with the latest teaching technique.
- Initiation of Go Green project to keep the campus clean and green.
- Area development study programme to be conducted to create awareness of traditional and healthy food to the neighboring community.
- Cyber crime awareness among the students and insist the importance of SOS Kavalan App.
- Introducing to Quality Management in Educational Institutions

(ii) Planning

The following Programmes were planned to realize the ideas incubated.

- Three days UGC Autonomous Grant Examination Reforms: Workshop on Development of Question Bank for the Semester II & IV by inviting Resource Experts from various Education Colleges in and around the Chennai city.
- Orientation and Training in effective use of Smart Interactive Whiteboard for faculty and student-teachers by drawing an expert team from Educrop Technologies.
- Initiation of 'Go Green' project inside the campus by inviting the Secretary Dr. M. Arumugam.
- Area Development Study Programme on Awareness of Traditional and Healthy Food by inviting a celebrity in cooking to conduct cooking competition and give insight about the importance of traditional food.
- One Day Seminar on Cyber Crime Awareness and Prevention by utilizing the UGC Autonomous Grant for the student-teachers by inviting experts from the centre of Cyber Forensics.
- UGC Autonomous Grant: Seminar on Quality Management in Educational Institutions

The session was a very productive one as all experience and creativity of all participants was made use of and it also made everyone feel that they have contributed to realize the modalities to gain skills in the area of performance improvement and also sharing of novel ideas among themselves.

Stage-3: Execution

The execution of the innovative ideas generated will be achieved by charting out relevant programmes with the approval of appropriate committees.

Stage-4: Review

After the execution of Innovative Ideas generated at the Session for Incubation of Innovative Ideas will be reviewed for future improvement.

Discussion on the Outcome of Ideas Incubated in the Previous Session held on 6th July 2018

The ideas incubated in the previous session held on 6th July 2018 was discussed and found to be very successful. The Principal placed on record her appreciation to all Students and Faculty members who were a part of the Incubation Session held on 6th July 2018 and for implementing the ideas during the Academic Year 2018-2019.