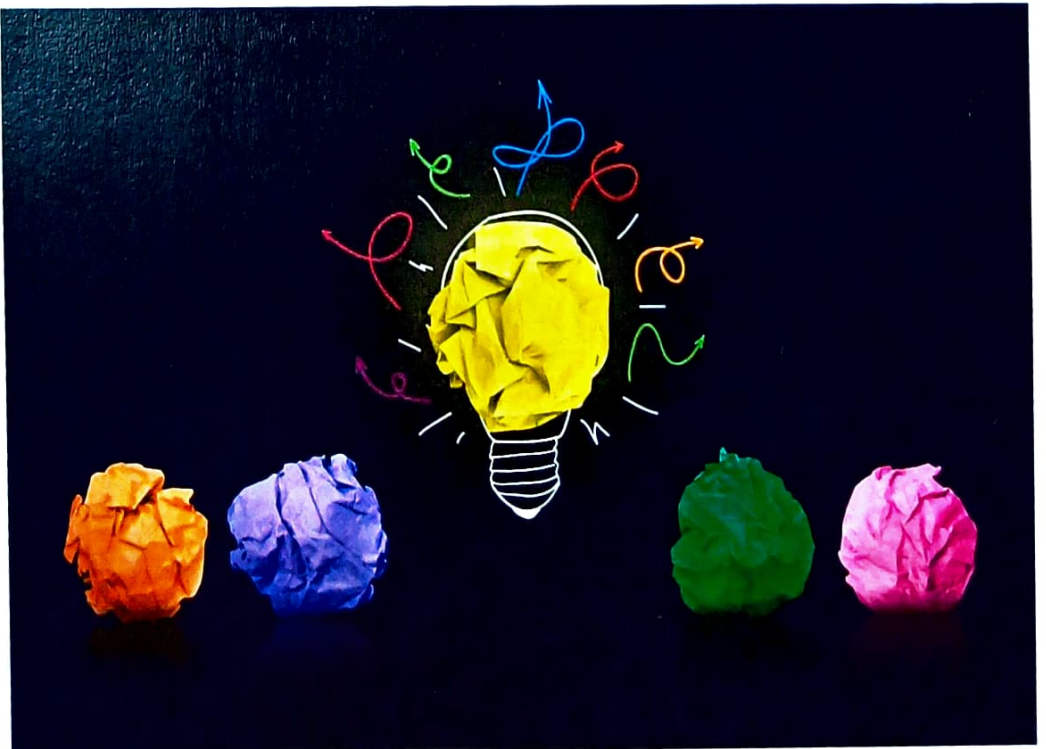


Report on Incubation 2018-2019



**N.K.T. NATIONAL COLLEGE OF EDUCATION FOR WOMEN
(Autonomous)**

**Report on the Session for Incubation of Innovative Ideas
2018-2019**



6th July 2018

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FOR WOMEN (AUTONOMOUS),
TRIPPLICANE, CHENNAI-600 005.

Report on the Session for Incubation of Innovative Ideas

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In order to achieve quality and excellence in academics and research, it is required to innovate each and every sphere of our higher education sector, be it curriculum design, teaching pedagogies, research designs and methodologies, community outreach and extension activities, publishing practices, faculty improvement and enrichment programmes, student and teacher exchanges with foreign universities, performance linked incentives and career progression, student feedback mechanism, assessment and accreditation, national ranking criteria, skill enhancement practices, vocational training programmes, green campus initiatives, student placement opportunities, deputation regulations, development plans and long-term strategies for progress and growth of our higher education institutions.

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Unless all these areas are addressed simultaneously on a war-footing through well-documented policies and procedures, it is hard to re-imagine, redeem, and rediscover our Higher Education Institutions as world-class institutions. With the vision to meet the evolutionary and dynamic challenges in Education by scrupulously transforming students to Global Educators every year the R & D Centre of the College organizes the Session for incubating innovative ideas for performance improvement.

The Session for Incubation of innovative ideas for the academic year 2018 - 2019 was held on 6th July 2018. The session was held to brainstorm ideas for innovative practices relating to performance improvement in Research and Outreach performances of the Institution.

The session involved a structured and analytical process that would help to develop imaginative ideas. Brainstorming provides a free and open environment that encourages everyone to participate and to contribute fully, helping them develop a rich array of creative solutions.

The Incubation Session encompasses the following stages:

Stage-1: Planning

(i) Preparation of the Group

The Programme was scheduled on 6th July 2018 at 5:30p.m and the participants were the Principal, Dr. S. Chamundeswari, Head of the R & D Centre, Dr. N. Kalai Arasi, Dean of Academics, Dr. S. Malathi, Faculty members, two or three students from each pedagogy of school subject, M.Ed., M.Phil. and research scholars. The Session was recorded by Mrs. A. Enid Ruth, Assistant Professor of Education.

(ii) Identification of Areas for Performance Improvement

- Equipping Knowledge and Skills for Online Teaching-Learning & Evaluation
- Updating Research Expertise



- Counselling services for Community Welfare

Stage-2: Brainstorming Session for Incubation of Innovative Ideas

The group discussion started to incubate new ideas and all members were encouraged to participate, building on each others' ideas is one of the most valuable aspects of group brainstorming. The Coordinator of the R & D Centre, Dr. N. Kalai Arasi, guided and supported the discussion by stimulating the generation of new ideas.

(i) Ideas Incubated

Participants brainstormed and the ideas incubated were as follows:

- Workshop on Assessment of Entry Level Behaviour and Development of Performance Assessment Chart.
- UGC Sponsored A Two Day Workshop on Health & Fitness for Student-teachers.
- UGC Sponsored Capacity Building Programme for Teacher Educators.
- Capacity Building for Teachers & Teacher Educators: Gallup Strength Finder Workshop.
- UGC Sponsored Workshop on Enhancing Cyber Competencies for Teacher Educators & Prospective Research Scholars
- UGC Sponsored Examination Reforms-Workshop on Development of Question Bank

(ii) Planning

The following Programmes were planned to realize the ideas incubated.

- Workshop on Assessment of Entry Level Behaviour and Development of Performance Assessment Chart by inviting Resource Experts, Dr. S. Vasanthi, Academic Advisor, NKT National College of Education for Women, Chennai.
- UGC Sponsored A Two Day Workshop on Health & Fitness for Student-teachers to create awareness in maintaining their health and keep themselves fit by inviting

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resource experts from Tamil Nadu Physical Education & Sports University and YMCA College of Physical Education.

- UGC Sponsored Capacity Building Programme for Teacher Educators by inviting Dr. T. Santhanam, Professor & Executive Director and Ms. Sruthi Sridhran, Bio-Medical Engineer, SDS Institute of Behavioural Sciences, Chennai.
- Capacity Building for Teachers & Teacher Educators: Gallup Strength Finder Workshop by inviting Mrs. Debika Chaudhury & Mr. Ravesh Dalmia, Co-founders, Elzix Foundation, Mumbai.
- UGC Sponsored Workshop on Enhancing Cyber Competencies for Teacher Educators & Prospective Research Scholars by inviting the resource expert Mr. J. Arumugam, Librarian, PSG College of Technology, Coimbatore & his team.
- UGC Sponsored Examination Reforms-Workshop on Development of Question Bank for the semester (I&III).

The session was a very productive one as all experience and creativity of all participants was made use of and it also made everyone feel that they have contributed to the solution and also to share creative ideas with each other.

Stage-3: Execution

The execution of the innovative ideas generated will be achieved by charting out relevant programmes with the approval of appropriate committees.

Stage-4: Review

After the execution of Innovative Ideas generated at the Session for Incubation of Innovative Ideas will be reviewed for future improvement.

Discussion on the Outcome of Ideas Incubated in the Previous Session held on 10th July 2017

The ideas incubated in the previous session held on 10th July 2017 was discussed and found to be very successful. The Principal placed on record her appreciation to all

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Students and Faculty members who were a part of the Incubation Session held on 10th July 2017 and for implementing the ideas during the Academic Year 2017-2018.



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