




**N.K.T. National College of Education for Women  
(Autonomous)**

**Report on Teacher Orientation Programme on Developing Annual Pedagogical Plan  
7<sup>th</sup> June 2016**



**Teacher Orientation Programme on Developing Annual Pedagogical Plan  
addressed by the Principal Dr. S. Vasanthi on 7<sup>th</sup> June, 2016**


  
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FOR WOMEN (AUTONOMOUS),  
TRIPLICANE, CHENNAI-600 005.

At the onset of every academic year Teacher Orientation programme is arranged to orient faculty members about the schedule and to motivate support and utmost commitment in all activities of the College and to establish a good rapport with all faculty members to create a healthy atmosphere in the working place.

The Teacher Orientation Programme for Developing Annual Pedagogical Plan was conducted on 7<sup>th</sup> June, 2016. The Programme started with invocation and the Principal, Dr. S. Vasanthi greeted faculty members and started the programme with a silent prayer. She welcomed all Faculty Members for the Teacher Orientation Programme on Developing Annual Pedagogical Plan.

Principal addressed that the Annual Pedagogical Plan (APP) is a forward looking strategic plan that is built on identifying the needs and gaps in the learning process of the College. It is a process-based planning exercise aimed at improving the learning experiences to ensure that all students learn and develop knowledge and skills required for the teaching profession. It is developed to prepare the students with self-esteem, enthusiasm and endeavour. The College improvement lies on redefining the causes of excellence in education and empower the students academically. The development of APP involves the following steps.

- a) Culture of the College
- b) Resources
- c) Co-ordination with community
- d) Student Well-Being
- e) College Improvement Programme
- f) Supporting Activities

  
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The Orientation enables Faculty to create a network among the peers and this connection and bonding helps them to work efficiently. Every course is planned and seamlessly integrated with College and the society.

The Orientation programme aims at achieving the goal of catering to the framework of two year B.Ed. B.Ed. Special Education, M.Ed. programmes. The courses in each semester were discussed along with the content to avoid repetition in the courses framed. The changes in the content were decided to be discussed in Staff meetings and to prepare the draft for approval of appropriate bodies. After long discussion Work Load and Time-Table, Mentor-Mentee Activities, College Calendar and magazine were all finalized. A draft of various academic and outreach programmes was made after discussion.

### **Certificate, Value Added and Self-Study Courses**

Principal discussed and oriented about the Value added Certificate Courses offered by the Institution in collaboration with the Skill Training Partners that are offered for the benefit of students at the Bachelor's and Master's Levels. The support extended by the College for students to take up Self-Study Courses was discussed and ensured up gradation of appropriate required facilities.

### **Human Values, Professional Ethics and Code of Conduct**

The Principal oriented Faculty Members on the Human Values, Professional Ethics and Code of Conduct for Teaching Faculty members.

Human values help in understanding the attitude, motivation, behaviour, and also influence one's perception about the world. They enable the interpretation of "right and wrong" and provide the ways to understand humans and organizations.



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Ethics is an activity which concerns with the investigation of moral values. A Teacher should have an ethical and social responsibility to herself, her subordinates and to the society. The set of standards adopted by professionals is called as Professional ethics. Every profession like teaching, medicine, law etc has its own professional ethics. The Code of Conduct listed by the College to be followed by all Teaching Faculty members was also discussed in detail.

Thus, the Teacher Orientation Programme gave a clear picture of the design of the Annual Pedagogical Plan to be carried out for the academic year 2016-2017 with much emphasis on Research and Outreach Activities.

The Programme ended with Refreshments.



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