



**N.K.T NATIONAL COLLEGE OF EDUCATION FOR WOMEN
(Autonomous)**

**INSTITUTIONAL GUIDELINES FOR THE WELFARE OF TEACHING & NON-
TEACHING STAFF**

2017-2018

- Employee Provident Fund (EPF) Scheme
- Employee State Insurance (ESI) Scheme
- New Health Insurance Scheme (NHIS)
- Group Insurance Scheme (GIS)
- Festival Bonus and Advances according to the Government Norms
- Incentives/ Appreciation in recognition of Academic and Professional accomplishments
- Financial support to attend Academic activities
- Seed money to support Research Projects
- Capacity Building Programmes
- On-Duty/ Special OD to attend academic related and official assignments
- Maternity Leave/ Earned Leave/ Leave on Private Affairs

Dr. M. Arumugam

Secretary

**N.K.T. NATIONAL COLLEGE OF
EDUCATION FOR WOMEN
(AUTONOMOUS),
TRIPPLICANE, CHENNAI-600 005.**

Mr. T.N. Rangunathan

President

**N.K.T. NATIONAL COLLEGE OF
EDUCATION FOR WOMEN
(AUTONOMOUS),
TRIPPLICANE, CHENNAI-600 005.**