



**N.K.T NATIONAL COLLEGE OF EDUCATION FOR WOMEN
(Autonomous)**

**INSTITUTIONAL GUIDELINES FOR THE WELFARE OF TEACHING & NON-
TEACHING STAFF**

2016-2017

- Employee Provident Fund (EPF) Scheme
- Employee State Insurance (ESI) Scheme
- New Health Insurance Scheme (NHIS)
- Group Insurance Scheme (GIS)
- Festival Bonus and Advances according to the Government Norms
- Maternity Leave for Women Teaching Faculty Members and Non -Teaching Staff as per Government norms
- Incentives/ Appreciation in recognition of Performance Excellence of Teaching Faculty Members & Non-Teaching Staff
- On Duty Facility to Teaching Faculty members to attend academic related assignments and Non-Teaching Staff to attend Official Programmes and assignments
- Special On Duty for both Teaching & Non-teaching Staff to attend to Government Assignments
- Capacity Building Programmes for Teaching & Non-Teaching Staff
- Financial support to attend workshops, FDPs, and conferences to improve their intellectual capacities.
- Seed money for research projects.

Dr. M. Arumugam

Secretary

**N.K.T. NATIONAL COLLEGE OF
EDUCATION FOR WOMEN
(AUTONOMOUS),
TRIPPLICANE, CHENNAI-600 005.**

Mr. T.N. Rangunathan

President

**N.K.T. NATIONAL COLLEGE OF
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