



**N.K.T. National College of Education for Women
(Autonomous)**

Institutional Strategic Plan & Effective Deployment

Ten Year Strategic Plans

2016-2025

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
2016-2017	1	Networking with Industries :Skill Training Partners	MoU signed with Imago Image Consultant, Chennai & Be Positive Training Academy, Chennai on 1 st June 2018 for enhancing Professional Skills of students	1	Implementation of E-Governance in Admission, Administration and Finance	Partial E- Governance implemented from the academic year 2016 onwards
	2	Analysis of Stakeholder Feedback utilized to strengthen Academic and Administrative setup	Stakeholder Feedback analyzed by the Stakeholder Feedback Analysis Committee and presented to the IQAC after Internal & External Academic and Administrative Audits			
2017-2018	3	Collaboration with Academic Institutions in India and Abroad for Knowledge Sharing	Effective collaboration with Academic Institutions in India and Abroad was established by organizing International Conference on School	2	Collaboration with NGO's to strength the infrastructure of the College	NGOs, Rotary Club of Chennai IT City, Prayas, the Women's Wing of L & T, Chennai, AM

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
			Boards and Teacher Education in collaboration with Chennai Institute of Educational Technology and Research, Thamizhaga Institute of Educational Research and Advancement and The SITU Council of Educational Research on 8 th & 9 th December 2017 and by signing MoUs with Tamil America Global Network, USA & Ambal Tamil Sangam, Qatar on 7 th July 2021			Foundation, Chennai, Chetana Education, Chennai have significantly contributed to the maintenance of basic amenities and infrastructure facilities of the Institution.
	4	Extend Networking with National Institutes for Disability focusing on Multiple Disabilities through Continuing Rehabilitation Education (CRE)	Meticulously planned Continuing Rehabilitation Education (CRE) Programmes for Special Educators are conducted in collaboration with National Institute for the Empowerment of Persons with Multiple Disabilities (NIEPMD) & National Institute for the Empowerment of Persons with Visual Disability (NIEPVD)			
2018-2019	5	Assessment of Entry Level Behaviour and Development of Performance Growth Chart to address the diverse needs of students and enhance their performance	Effective implementation of Assessment of Entry Level Behaviour and Performance of Growth Charts have been Developed from the academic year 2018 onwards to	3	Capacity Building Programmes for Non-teaching Staff to Enhance Workplace Performance	Capacity Building Programmes like, Office Etiquette and Basic Computing Skills and Training Programmes for

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
			address the diverse needs of students and enhance their professional performance			enhancing Leadership qualities are organized for Non-Teaching staff, to enhance their workplace performance.
	6	Mapping of Student Academic Achievement with Attainment of Professional and Personal Attributes in line with the stated PLOs & CLOs	Mapping of Student Academic Achievement with the stated PLOs & CLOs is in vogue for further enhancement of Attainment of Professional and Personal Attributes in line with the Vision & Mission of the Institution			
	7	Certificate Course: Teacher Eligibility Test Coaching for the professional development of students	Teacher Eligibility Test Coaching was successfully launched in collaboration with Dhosth Guides Academy, Chennai.			
	8	Initiation of the Centre for Skill Development & Work Experience (Incubation)	Centre for Skill Development & Work Experience was successfully initiated on 7 th January 2019 to incubate and accelerate Teacher Innovation in the Teaching Profession			
2019-2020	9	Establishment of Research Eco System and Research Colloquium at the R & D Centre for promotion of research culture	The Design and Function of Research Eco System at the R & D Centre was established with the approval of the Research Committee on 16 th July 2019	4	Institutional Policy Guidelines to streamline the activities of the Institution	Institutional Policy Guidelines were framed by appropriate Committees and implemented with the approval of the College Committee on 27 th May 2019
				5	Initiation of the	NKT Centre of

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
					NKT Centre of Excellence	Excellence was successfully initiated on 8 th November 2019 for equipping Students, Faculty members, Non-Teaching Staff to excel in their profession
				6	Initiation of the NKT Centre for Outreach	NKT Centre for Outreach was successfully initiated on 8 th November 2019 for sensitize students on social responsibilities
				7	'Go Green Project' to ensure a clean, green and healthy campus	'Go Green Project' was initiated on 6 th December 2019 for environmental sustainability
				8	'You Share and We Care' Counselling Online Services	'You Share and We Care' Counselling Online Services was initiated by NKT Guidance & Counselling Cell on 15 th May 2020 to help women in the community during the pandemic threat.

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
2020-2021	10	Mock Practical Examination at the M.Ed. Programme	Effective Implementation of Mock Practical Examination at the M.Ed. Level was conducted across all semesters from the academic year 2020-2021 to reduce the Exam Anxiety among Student-Teacher Educators	9	Quality Circle Project: Maintenance & Optimum use of Campus Facilities	Effective implementation of Quality Circle Project: Maintenance & Optimum use of Campus Facilities for Environmental Sustainability and Report submitted to IQAC on 14 th March 2021
				10	Mark Sheets with eight Security features for all Academic Programmes	Mark Sheets with eight Security features were introduced for all Academic Programmes from 2020-2022 Batch onwards.
	11	Organizing Faculty Development Programme on Teaching – Learning Digital Tools	A Six-Day Faculty Development Programme on Teaching – Learning Digital Tools was organized by the IQAC from 8 th to 13 th June 2020 for enhancing digital skills of Faculty members to meet with the curricular changes	11	Mobilization of Funds through NGOs and Philanthropists	As per the Institutional Policy Guidelines for Resource Mobilization effective strategies were adopted for fund mobilization from NGOs and other Philanthropists for the educational support of deserving students and maintenance of basis facilities.
12	Use of Smart Interactive White Board in classrooms	Use of Interactive White Boards were introduced in the syllabus of B.Ed. & B.Ed. Special Education Programmes exclusively in				

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
			the pedagogy of school subject from the academic year 2020-2021with adequate training to Students and Faculty members			
2021-2022	13	Mock Viva-voce Examination at the M.Phil. Level	To enhance the presentation skills of students Mock Viva-voce Examination was introduced at the M.Phil. Level from the academic year 2021-2022	12	Initiation for Remote Access of Library Resources	Remote access of Library facilities were made available for the benefit of all stakeholders
	14	Initiative for networking with Industry: MOU with N.K.T. National Girls' Higher Secondary School, Chennai	Signed MoU with N.K.T. National Girls' Higher Secondary School, Chennai to enhance Local Knowledge and Resource Management			
	15	Initiative for Networking with International Organizations: MOU with Tamil American Global Network Inc, USA	MoU signed with International Networking Partners for Organization Excellence.			
2022-2023	16	Introducing Choice Based Credit System	Value-Added Certificate Courses ensuing Choice Based Credit System were introduced	13	Collaboration for Waste Management	MOU signed with Exnora International, Chennai for effective waste management
	17	Initiation for Implementation of National Education Policy (NEP)-2020	Initiation for implementing NEP-2020			
	18	Initiative for networking with Industry: MOU with St. Louis Institute for Deaf & Blind, Chennai	MOU signed with St. Louis Institute for Deaf & Blind, Chennai for sharing of expertise in the field of multiple disabilities			

Year of Initiation	S. No.	Academic Strategic Plan	Effective Deployment	S. No.	Non- Academic Strategic Plan	Effective Deployment
2023-2025	19.	Implementation of National Education Policy (NEP)-2020	Multidisciplinary Approaches to Curriculum Integration, Skill Development, Continuous Assessment, Inclusiveness & Technology Driven Methods of Teaching for Universal Design Learning (UDL)	14.	3ACS College Management Software	Progressing
	20.	Initiation of M.Ed. Special Education (VI) Programme	Progressing			
	21.	Implementation of Integrated B.Ed. & B.Ed. Special Education	Progressing	15.	Institution of DigiLocker	Progressing